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Minutes of Lake Erie Yearly Meeting 47th Annual Sessions July 29 - August 1, 2010 Bluffton University

Thursday Evening Session

YM10 - 1 Opening Worship, Reading of Epistle from Southeastern Yearly Meeting

Friends gathered at the appointed time and began the 47th Annual Sessions of Lake Erie Yearly Meeting with worship, out of which our assistant clerk, Peggy Daub (Ann Arbor), read from the **epistle from Southeastern Yearly Meeting**. This yearly meeting has decided to lay down its membership in Friends United Meeting. While SEYM Friends treasure the past support received from FUM in the process of organizing their yearly meeting and FUM's worldwide healing work, they opposed Friends United Meeting's discriminatory hiring practices against gay and lesbian Friends and struggle with some of its stated theology. This yearly meeting hopes to remain connected to FUM as the Spirit may lead.

YM10 - 2 Guidelines for Conduct During our Business Sessions

Our clerk, Merry Stanford (Red Cedar), reviewed **guidelines for conduct during our business sessions** (*see below*) and asked for extra assistance from Friends in attendance as she is feeling less than 100%. She introduced the clerks' table: Peggy Daub (Ann Arbor), assistant clerk; Joseph Mills (Kalamazoo), recording clerk; and herself as presiding clerk.

YM10 - 3 Calling of the Roll

The **calling of the roll** of Friends from constituent meetings and groups provided the following count (corrected against registrations):

<u>Monthly Meetings</u>			
Akron	1	Kalamazoo	8
Ann Arbor	26	Kent	1
Athens	10	Mid-Ohio Valley	0
Birmingham	9	Monongalia	0
Broadmead	24	North Columbus	10
Cleveland	17	Oberlin	3
Delaware	0	Pine River	6
Detroit	2	Pittsburgh	20
Grand Rapids	7	Red Cedar	4
Granville	5	Wooster	6
Holland	0		
<u>Worship Groups</u>		<u>Visitors</u>	8
Erie	1		
Manitou	5		

Total in Attendance: 173

YM10 - 4 Visitors and Guests

Our clerk welcomed **visitors and guests** to introduce themselves. Margaret Fraser, Friends World Committee for Consultation, Section of the Americas and Philadelphia Yearly Meeting; Vaughn and Miriam Peebles, Ohio Valley and Indiana Yearly Meetings (who expressed thanks for our prayers for

Miriam's serious health condition a year ago); Lloyd Lee and Susan Wilson, North Carolina Yearly Meeting Conservative; Jocelyn Burnell, Friends World Committee for Consultation and Britain Yearly Meeting.

YM10 - 5 Memorials

Our clerk invited Friends to respectfully share out of the silence the names of Friends who have passed on. Memorial minutes were presented for Bill Bliss (Ann Arbor), Zig Dermer (Pittsburgh), and Sadie Taylor (Oberlin), with deep sharing of what these departed Friends meant to us. Likewise, we shared tender memories of David Green (Cleveland) and remembered Glenn Hymer (Fremont Worship Group), Esther Abate (Ann Arbor), Alyssa Owens (Kalamazoo), Harriette McAdoo (Red Cedar), Joe Davis (Broadmead), Dot Giessler (Detroit), Margrit Meyer (Detroit), Bonnie Tinker (sister of Paul Tinkerhess, Ann Arbor), Gillian Brayshaw (Broadmead), Jeann Dhayer (North Columbus), Elise Boulding (formerly of Ann Arbor), and Art Gish (Athens). We celebrate the lives of all of these Friends.

YM10 - 6 Clerk's Report

Merry Stanford (Red Cedar) presented a written report (*see p. 38*) marking our achievements as a young yearly meeting and identifying some future challenges that face us.

YM10 - 7 Program Announcements

- A. Nancy Nagler (Pine River) reported for the Youth & Children Program Committee that the youth program is underway and drivers are needed for swimming.
- B. Becky Morehouse (Ann Arbor) and Clémence Ravaçon-Mershon (Erie WG) identified members of the Adult Program Committee and gave information on various program details, advising us to check for changes.

Friday Morning Session

YM10 - 8 Worship and Reading of the Epistle from Britain Yearly Meeting

Out of our opening worship, we heard the **epistle from Britain Yearly Meeting**. Our British Friends are realizing the power and effectiveness that comes with letting their lives speak as "living minutes" of their yearly meeting. Our clerk reminds us that many among us are bearing loss and anxiety and we need to be mindful and tender toward each other.

YM10 - 9 New Visitor

We welcomed a new visitor: Pat Dewitt Thomas from Earlham School of Religion, who is leading our morning Bible study this Annual Meeting.

YM10 - 10 High School Teen Retreat Program Report

Cari Burke (Manitou WG) introduced the high school youth who are with us and, along with Oriana Reilly (clerk of the program), summarized the committee's written report (*see p. 56*). The report highlights the success of the past retreat at Olney Friends School and a future retreat to take place next week. Friends **agreed** to rename the program the "High School Teen Retreat Program."

YM10 - 11 Representative Meeting

Representative Meeting will be held on Saturday, 4/2/2011. We are looking for a host meeting.

YM10 - 12 Ad Hoc Committee to Write LEYM Epistle

Peggy Daub explained the nature of a yearly meeting epistle and asked for volunteers to help her write this year's **Yearly Meeting Epistle**; Nancy Nagler (Pine River) and Peter Wood (Red Cedar) so volunteered.

YM10 - 13 Nominating Committee

Thomas Taylor (Ann Arbor) gave a preliminary report. Needs were identified. The committee is not actively searching for representatives for all Friends' organizations but encourages Friends to come to it as they may feel led to serve in these capacities. Thomas explained that the Yearly Meeting Planning Committee includes three committees: Arrangement & Site, Youth & Children Program, and Adult Program. Friends **approved** removing the *Bulletin* Editor from the listing of officers of the Yearly Meeting. The Nominating Committee is asked to consider how to designate the positions of *Bulletin* editor, webmaster, and database manager.

YM10 - 14 Advancement & Outreach Committee

Rosemary Coffey (Pittsburgh) submitted a written report (*see below*) and summarized the committee's work of continuing to connect with many of the 32 meeting units that comprise our Yearly Meeting.

YM10 - 15 Peace Committee

Nancy Taylor (Ann Arbor) presented a minute supporting the bipartisan Sustainable Defense Task Force initiative for a trillion-dollar reduction in arms spending. The Peace Committee will consider editing the minute in light of concerns shared.

Max Heirich (Ann Arbor) shared a written proposal from the Washtenaw Faith Action Network aimed at finding methods to reframe the discussion of political issues this year in a way that emphasizes unifying spiritual values. Friends are encouraged to create signature ads, internet videos, and suggested questions for candidates for public office. A final goal is to inform and mobilize voters to support practical problem solving regarding causes of justice and dignity. More detailed information is available in the display area.

Friday Afternoon Session

YM10 - 16 Opening Worship

In the opening worship, the clerk announced that David Lore is presently receiving emergency medical care at a hospital in Findlay, and asked us to hold him and his wife, Rosemary, in the Light.

YM10 - 17 Treasurer's Report

Our **Treasurer**, Eric Starbuck (Pittsburgh), presented a written report (*see below*) for the last fiscal year showing income from meeting contributions totaling \$27,589 (two meetings have not yet remitted contributions). We spent 91% of our \$31,320 budget for 2009-2010.

YM10 - 18 Finance Committee

Sally Weaver Sommer (Broadmead) presented a detailed budget for \$29,415 for the next fiscal year (*see below*). Friends **approved** this budget as presented.

YM10 - 19 Friends General Conference

Sally Weaver Sommer (Broadmead) presented a written report from Fred Feitler (Kent), detailing the activities of **Friends General Conference** (*see below*). We are reminded that several Friends from our Yearly Meeting are prominently involved in the operations of FGC.

Star Mary Castro (Athens) reported on the Friends General Conference Gathering recently held at Bowling Green, Ohio. Regrettably, the distance between dormitories made interaction among Friends awkward. The usually high-quality program was well received. Star Mary acknowledged the assistance from many Yearly Meeting Friends. We **minuted** our gratitude to Star Mary for her dedicated service as co-clerk of this year's Gathering.

YM10 - 20 Arrangement & Site Committee

Olwen Pritchard (Broadmead), for the **Arrangement & Site Committee**, reported that we have a total of 173 registrants at this year's Annual Meeting, an increase of about 30 over last year. Next year's Annual Meeting will be held at Bluffton on 7/28-31/2011. We **approved** holding the Annual Meeting for 2012 at

Bluffton on 7/26-29.

YM10 - 21 Publications & Archives

Jeff Cooper (Ann Arbor) presented a written report (*see p. 60*). Lisa Sinnett (Ann Arbor) has been nominated to be the next *Bulletin* editor. Jeff welcomes feedback on our photo privacy policy to identified members of the committee. We expressed thanks to Jeff as clerk of Publications & Archives, and as editor of our *Bulletin* and *Annual Records*.

YM10 - 22 Earthcare Committee

Phil Clampitt (Birmingham) submitted a written report (*see p. 44*) describing the numerous endeavors of this active committee over the past year. The film *Food Inc.* was shown last night at Annual Meeting.

YM10 - 23 Quaker Earthcare Witness

Al Connor submitted a written report regarding **Quaker Earthcare Witness** (*see p. 47*). Adequate financial support remains a concern. QEW focus points have been climate change and energy legislation, population control, forming a United Nations working group, and building a moral economy.

YM10 - 24 Naming Committee

The **Naming Committee**, Linda Mills (Kalamazoo) and Carla Pratt-Harrington (Athens), brought forth Dale Pratt-Harrington (Athens) as a new member and Philip Balderston (Wooster) as a returning member to serve on the Nominating Committee. Friends **approved** these appointments.

Saturday Morning Session

YM10 - 25 Worship and the Reading of the Epistle from Alaska Friends Conference

From worship, we heard the **epistle from Alaska Friends Conference**. In exploring diversity and discrimination, these northern Friends learned that racism is a disease of separation. As they struggled about investing resources in their yearly meeting property that has become so endearing to them over the years, Alaska Friends realized that the great distances that separate them make opportunity for fellowship more important

YM10 - 26 David Lore

Michael Fuson informed us that **David Lore** suffered a heart attack yesterday. He is doing reasonably well and will be hospitalized for several days for evaluation. His daughter has come to be with him and Rosemary. We hold them all in the Light; a card will be delivered on behalf of the Yearly Meeting.

YM10 - 27 Endorsements for Susan and Lloyd Lee Wilson; Grand Rapids Meeting's thanks to Betty Ford and introduction of Amy Ranger as meeting rep to LEYM

Our clerk shared the endorsement she wrote on the certificates of Susan and Lloyd Lee Wilson. Merry read a letter from the Grand Rapids Meeting supporting and thanking Betty Ford and her long involvement in Yearly Meeting and her work for Friends in the west Michigan area. The letter also introduced Amy Ranger as a new representative to Yearly Meeting.

YM10 - 28 Ministry & Nurture

Ellen Barnes (Birmingham) gave a written report (*see p. 58*) commenting on State of Meeting reports, the LEYM Spiritual Formation Program, and opportunities for worship at Annual Meeting. She also presented the annual query and answered a few questions about it.

YM10 - 29 Ad Hoc Committee on Queries

Thomas Taylor (Ann Arbor) reported for the **Ad Hoc Committee on Queries** and mentioned the new pamphlet containing a series of queries and an explanation on how they were developed and might be used. The queries are organized by topics and total 70 in number. Friends are encouraged to continue

using the new queries and evaluate them for meaningfulness. Continuing feedback to the committee is welcomed for a final draft to be ready at Annual Sessions next year.

YM10 - 30 Friends World Committee for Consultation

Rosemary Coffey (Pittsburgh) gave a written report on **Friends World Committee for Consultation** as a Yearly Meeting representative to that organization (*see p. 65*). The Section of the Americas will be focusing on a number of local and regional events rather than an elaborate annual meeting.

Merry Stanford read a letter from Swarthmore Monthly Meeting introducing Margaret Fraser. Margaret thanked us for the hospitality given; she described her endeavors with FWCC as interfaith work within the Religious Society of Friends. She mentioned new approaches for encouraging Friends to visit more diverse meetings and more interaction among a greater variety of Friends. A new website is being established, Voices of Friends (www.voicesoffriends.org), which would include links to Quaker blogs and an opportunity for more sharing among Friends worldwide. She also mentioned the Salt and Light program of local and regional events to promote more such interaction (www.saltandlight2012.org). She asked our meetings to consider hosting such an event.

Merry shared a letter from Friends World Committee for Consultation introducing Jocelyn Burnell (Britain Yearly Meeting). Jocelyn presented a picture of Friends throughout the world and the variable statistics that keep track of their numbers. She touched on FWCC's Global Change project, which focuses on the coming social changes that may result from climate change. She mentioned the World Conference of Friends to be held in Kenya in 2012. Our Yearly Meeting is entitled to three representatives but opportunity for more to attend is possible by applying for open places, which include allotments not used by other yearly meetings. A common thread of unity for all Friends is sought from the narratives of a broad range of meetings and groups of Friends.

YM10 - 31 Green Pastures Quarterly Meeting

Shirley Bechill (Pine River), the outgoing clerk of **Green Pastures Quarterly Meeting**, presented a written State of the Quarter Report (*see p. 113*). Pine River Monthly Meeting celebrated its 40th anniversary and Red Cedar Monthly Meeting is now using its new Meetinghouse.

YM10 - 32 Peace Committee

Nancy Taylor (Ann Arbor) presented a revision of yesterday's proposed minute supporting the bipartisan Sustainable Defense Task Force initiative (*see p. 59*). Friends **approved** the minute.

Saturday Afternoon Session

YM10 - 33 Additional Memorials

We continued from Thursday's sharing the names of additional **Friends who have passed on**. An obituary and remembrances of our beloved Joe Davis were shared and part of the obituary for David Green was read. We also remembered Nancy Cutbirth Small (Kalamazoo) and Corty Cammann (Ann Arbor).

YM10 - 34 Reading of Letter of Introduction for Pat DeWitt Thomas

Our clerk read a letter from Earlham School of Religion introducing **Pat DeWitt Thomas**, who is leading our morning Bible study. Pat can provide us information about the School of Religion.

YM10 - 35 Ad Hoc Committee on Policies and Procedures

Jeff Cooper (Ann Arbor) gave a progress report from the **Ad Hoc Committee on Policies and Procedures** on revising our *Policies & Procedures* (*see p. 41*). A final structure is nearly complete. The committee hopes to have a complete draft by February of next year for comments to be shared at Representative Meeting. Further revisions would then follow, with final approval sought at next year's Annual Sessions.

YM10 - 36 Executive Committee

Merry Stanford (Red Cedar) presented a written report (*see p. 40*). Friends **united** in our Yearly Meeting applying to Friends General Conference to participate in its new pilot project for website development and support services, as described in the report. Mathilda Navias' service as meeting worker has been quite productive. The committee is exploring a policy on the sale of merchandise in the bookstore at Annual Meeting. The openness of committee meetings was explained; as a matter of practice, meetings of the Executive, Nominating, and Finance committees are open by invitation only; all other committees are fully open.

YM10 - 37 Youth & Children Program Committee

Nancy Nagler (Pine River) reported that 34 youth are participating in our Annual Meeting. Activities have included swimming, bowling, and a trip to the farmers' market. Staff is meeting the needs of our youth nicely and has been flexible in responding to changing conditions. We are asked to consider volunteering to serve as leaders and assistants; variety is important. We also need leaders for the children's retreat this fall. We minute special appreciation for Nancy Nagler, who stepped in to lead the program as a result of Su Penn's illness.

YM10 - 38 Friends Committee on National Legislation

Kathleen Peabody (Ann Arbor) shared a written report on **Friends Committee on National Legislation** (*see p. 61*). Highlights of this Committee's work include focus on: the Peaceful Prevention of Deadly Conflict, American Indian health care, and ratifying the new Strategic Arms Reduction Treaty. FCNL is seeking a new Executive Secretary in response to Joe Volk's retirement next spring.

YM10 - 39 Friends School in Detroit

Ellen Barnes shared a written report from **Friends School in Detroit** (*see p. 64*). The school's past financial difficulties are improving but more needs to be done; higher enrollment is needed to regain financial stability. The school is looking for a new Head of School to replace the interim Head. While the staff is largely non-Quaker, Quaker values and testimonies have been infused throughout the school's programs. The Board is considering a sale-leaseback of the school's property as a means to make needed capital improvements to the building, to reduce debt, and potentially to provide additional funds for operations. The local electric utility company is considering the school as a site for roof solar cells. We are asked to continue our contributions to the school and to hold it in the Light.

In response to a concern for Dwight Wilson, Friends related that after searching in vain for suitable employment in these difficult times, he attained the age of 62 and announced his retirement. Friends thank Dwight for his many fine contributions to Friends School when he served as Head.

YM10 - 40 Ad Hoc Committee on Young Friends

Peggy Daub (Ann Arbor) reported for the **Ad Hoc Committee on Young Friends** (*see p. 43*). She distributed a chart displaying the current youth programs of all constituent meetings in the Yearly Meeting. The committee asks Friends how the Yearly Meeting might help meetings strengthen local youth programs and will continue to discern how the Yearly Meeting might best assist those working with youth throughout our membership.

YM10 - 41 Adult Young Friends

For the **Adult Young Friends**, Bekah Sommer (Broadmead) reported on the challenges of their members in relocating and keeping track of each other. Nine adult young Friends are attending Annual Meeting. This group is in a growing process and appreciates the support of the Yearly Meeting. We continue to cherish their presence at and contributions to our Yearly Meeting sessions.

YM10 - 42 American Friends Service Committee

Joann Neuroth (Red Cedar), as a Yearly Meeting representative, reported on the **American Friends**

Service Committee. The Service Committee has experienced a significant reduction in national and international programs. Donations and investment income have declined. Shan Cretin, a regional director in California, is the new General Secretary. The Ann Arbor Inclusive Justice Program has been laid down and a devolvement process for the program is ongoing. A number of regional programs continue, including the Criminal Justice Program in Ann Arbor and Eyes Wide Open. AFSC has asked for comments from Friends in reviewing the Corporate and Board structures of the organization. Our representatives to the Service Committee feel that the corporation and the governing board should be combined and ambassadorships promoted. They also feel that the former service opportunities for Quaker youth are missed and AFSC should consider restoring them in some form. We **support** the positions of our representatives and **request** that they convey that support to the Service Committee.

First Day Session

YM10 - 43 Minute of Gratefulness for the Ministry of Lloyd Lee Wilson

The clerk offered the following minute of **gratefulness for the ministry that Lloyd Lee Wilson** shared with us at Annual Meeting. We **approved** the minute.

Our plenary address, entitled “An Epistle of Hope in a Discouraging Time,” was given by Lloyd Lee Wilson of Rich Square Monthly Meeting, North Carolina Yearly Meeting Conservative. Lloyd Lee was faithful to witnessing to the Spirit of Christ among us. His message of the power of God’s love to transform and his authentic sharing during the question and answer period offered wisdom and hope to Friends. We felt the benefits of his and Susan Wilson’s prayerful presence anchoring our meetings for worship with attention to business. Lloyd Lee and Susan were generous with their time, offering private opportunities to Friends. We are grateful for their ministry among us.

YM10 - 44 Appointment of an Ad Hoc Committee to work with FGC to Implement a New Website

If the Yearly Meeting is approved by Friends General Conference to participate in the **pilot project for website development**, we **approved** the appointment of an ad hoc committee to work with FGC to implement and improve the new website and to determine the kind of support that may be appropriate when completed. Bill Wartens and Mathilda Navias were identified as members of this committee and the clerk will appoint others.

YM10 - 45 Nominating Committee

Thomas Taylor (Ann Arbor) presented a final written report showing officers and committee assignments. Remaining needs include: leader for infant and toddlers, a preschool leader, a middle school assistant, and a high school leader. Representative positions are needed for the American Friends Service Committee and Friends Committee on National Legislation; our national organizations need new faces of Friends for freshness and vitality. Representatives to Friends’ organizations need to select clerks for their groups. Thomas mentioned the process for Yearly Meeting to submit applications to attend the World Conference of Friends sponsored by Friends World Committee for Consultation. Friends **approved** the report.

YM10 - 46 Arrangement & Site

Olwen Pritchard (Broadmead), for **Arrangement & Site**, announced a final total attendance at Annual Meeting of 173. The dates for our Annual Meeting for 2012 of 7/26-29 have been confirmed.

YM10 - 47 Young Friends’ Reports, Epistle, and Introductions

We received the **reports, epistle, and introductions from our young people**, which brought us much joy. They will be a part of our *Annual Records* (see pp. 85-87). We thank them for their presentations and treasure the gladness they have brought us.

YM10 - 48 Epistle from the Adult Young Friends

We received the **epistle from the Adult Young Friends** (*see p. 87*). We appreciate their epistle's usual balance of depth of spirit and humor.

YM10 - 49 Yearly Meeting Epistle

The **Yearly Meeting epistle** was read and **approved** as written, with a few minor corrections as to wording (*see p. 84*). Friends expressed their appreciation for the considerable effort of the committee in composing the epistle.

YM10 - 50 Thanks and Appreciation

We extend our thanks and appreciation to Bluffton University, members of the Arrangement & Site Committee, and other Friends for contributing to the success of this year's Annual Meeting. It has been a year of considerable loss and sorrow for us, but we give thanks to the Spirit for holding us up tenderly through such a time. We all look forward to reuniting again.

Merry Stanford, Clerk
Joseph Mills, Recording Clerk

Guidelines for Meeting for Worship with Attention to Business

Meeting for worship with attention to business provides an opportunity for Friends to practice several of our testimonies as we carry out the practical work of maintaining our faith community. We seek to be Spirit-led in our work, with as much efficiency as possible, achieving a sense of what Friends call "right order," and so ask that you use the following guidelines.

1. When you need to speak, ask the clerk to recognize you by raising your hand.
2. To affirm something someone has said, simply nod or use the phrase, "This Friend speaks my mind." Please don't ask to be recognized so that you may express the same thought in other words.
3. When you speak, please stand, speak to the clerks' table, and keep your comments to the point.
4. Friends will not generally be recognized to speak on any given issue more than once, except to acknowledge a personal change of perspective during the meeting.
5. When the recording clerk is developing a minute, sit in worship, and hold him/her in the Light. Please refrain from conversation with your neighbor.
6. When a person speaks in meeting for worship with attention to business, receive the words as you receive vocal ministry in meeting for worship - with an open heart and calm mind.
7. If you feel that the gathering needs a break or a stretch, it is appropriate to ask to be recognized so that you may ask the clerk for one.

Reports

Clerk's Report (YM10 - 6)

The Lake Erie Association of Meetings was founded in 1939, and was formally organized as Lake Erie Yearly Meeting in 1969. So, with a gestation period of 30 years, we are now 41 years old, and we are holding our 47th Annual Sessions. That's young for a yearly meeting. By contrast, New England Yearly Meeting is in its 350th year, and Philadelphia Yearly Meeting is in its 330th year. Of the meetings that are close to us, Ohio Valley YM is in its 190th year, Canadian YM is in its 177th year, Illinois YM is in its 135th year, and Iowa Yearly Meeting (Conservative) is in its 133rd year. Northern Yearly Meeting, like LEYM, is a young yearly meeting, organizing as a yearly meeting around 1975.

We have enjoyed our youth, our freedom from bureaucratic structure. But, as we have developed, we have become more complex. We have discovered new ways to experience and benefit from being part of a yearly meeting. For example:

- Some time ago, we started a fall retreat for school-aged children and their parents. That has become an annual event.
- We started a Spiritual Formation Program that offers two retreats a year and support for groups in monthly meetings who wish to deepen their experience of Spirit in their lives.
- We established a High School Youth Program so that high school Friends, who experienced a paucity of Quaker teens in their meetings, could build community with other Quaker youth. We hired a contractual worker to plan and then implement this program. The youth meet four times a year for extended weekends, and some of our adult young Friends indicate that it was this program that convinced them as Friends.
- Recently we approved the formation of three ad hoc committees on:
 - Queries, which is developing a set of queries with input from our monthly meetings, which will be able to be used by our monthly meetings for spiritual nurture;
 - Young Friends, which is exploring how LEYM can be more responsive to the entire age range of young Friends among us; and
 - Policies and Procedures, which is significantly reorganizing and updating the LEYM manual of *Policies and Procedures*.
- We hired a contractual worker to help with LEYM's outreach; to assist with the consultation that was held last November for monthly meeting clerks, and received very positively; and to help update and organize the LEYM website. You will hear later during these sessions about a proposal to strengthen our web presence as part of a pilot project with FGC, so that seekers and Friends can make better use of LEYM's resources.

We have made the assumption, in approving these projects, that when monthly meetings join together as a yearly meeting to perform some tasks, the Good is magnified. We recognize that there are some things which are easier to accomplish when we share our resources. There are things which the Yearly Meeting can accomplish that are not so easily done by monthly meetings, especially small ones, and worship groups.

In my experience, Friends have been very excited and deeply committed to these movements of the Spirit among us. But as individuals, we are all limited in terms of time, and that limits our hours available for volunteer service. Many of us live in households where all the adults are employed full-time; caring for young children, parents, or spouses; or beginning new employment or looking for work. It is a struggle sometimes to find enough of the Friends with the calling, talents, and time that are needed to support these new ways into which we are growing.

We have, however, found we are able to do more in two areas of our life as a meeting by employing contractual workers, and we have had good experience with this. So I raise some tender questions in this report.

- How can the Yearly Meeting continue to follow Spirit where it may lead without burdening a few volunteers with even more tasks?
- Am I volunteering as much of my time as I can to meaningful Quaker work, and specifically to the work of Lake Erie Yearly Meeting?
- Is it time to begin thinking about the possibility of hiring staff who can, with volunteer assistance and oversight, care for the ministries of the Yearly Meeting in a competent and consistent way?

I offer these questions in the spirit of inquiry. I welcome your thoughts over the next few days.

Executive Committee (YM10 - 36)

The Executive Committee is comprised of the officers and committee clerks of the Yearly Meeting, and meets three times per year to coordinate the work of the Yearly Meeting. Here are some of the things that have been accomplished this year by the Executive Committee.

FGC web pilot: LEYM has applied to participate in an FGC pilot project for website development and support services. FGC solicited applications earlier this summer, and will select three monthly meetings and one yearly meeting in the pilot. The project will have a strong component of outreach to younger seekers who may be interested in Quakerism. FGC will maintain the technical infrastructure, software, and security. Our

participation in the pilot would involve free hosting and use of the software, and provide us with the opportunity to have input on design and features to be used throughout the FGC world. Following the pilot period, benefits to the Yearly Meeting include a website which is dynamic, searchable, and easily editable by Friends - with permissions - with minimal computer skills. The service from FGC would be available at a modest cost to the Yearly Meeting. FGC wants to make this affordable for very small meetings. Executive Committee proposes that the Yearly Meeting approve LEYM's participation in the FGC web pilot project. Yesterday we heard Publications & Archives Committee also propose support for the project. *[LEYM was later accepted as the yearly meeting to participate in this project.]*

Meeting Worker: Last year LEYM contracted with Jo Steigerwald of Cleveland Meeting to assist with the logistics of the Monthly Meeting Clerks Consultation and organizing and updating the website. Jo did a wonderful job for us, but was called away to full-time employment soon after her hire. After a brief search, the Executive Committee approved, in October, contracting with Mathilda Navias to finish the contract. She began work in November. Mathilda has many skills that are ideally suited to this position, including attention to detail and professional experience related to web design. She has developed a listserv for monthly meeting clerks, helped develop content for, and organized, a dedicated webpage on our site for monthly meeting clerks, and created a checklist of annual updates for the website following Annual Sessions; and she is developing a packet of information for new committee clerks and a process for posting searchable minutes to the site.

Marketplace policy: The need for policy and procedures regarding the selling of goods not related to the FGC bookstore is being considered by an ad hoc group composed of the clerks, or their designates, of the following committees: Arrangement & Site, Program, Finance, and Ministry & Nurture. Sally Weaver Sommer will clerk, and Valerie Groszmann will be consulted. They will bring a recommendation to the next Executive Committee for seasoning.

Open meetings: Executive Committee would like Friends to know that all program committees are open to any Friends for participation. These committees include: Advancement & Outreach, Arrangement & Site, Youth & Children, Earthcare, High School Teen Retreat Program, Ministry & Nurture, Peace, Program, and Publications & Archives. Administrative Committees are open by invitation. These include Finance, Nominating, and Executive committees.

The **next meeting** of Executive Committee will be in late October or early November, in Perrysburg or Oberlin. *[The meeting was later scheduled on October 30 in Oberlin.]*

Ad Hoc Committee on *Policies and Procedures* (YM10 - 35)

The decision to form an ad hoc committee to revise *LEYM Policies and Procedures* was approved at Representative Meeting in 2009. It was clear from the beginning that this was not the usual update - that we couldn't simply replace outdated text with revised text reflecting recent decisions and current practice. Nonetheless, the more we looked at the current (2007) edition, the more we found that we wished to change. Some entire sections were badly outdated (e.g., the section on distribution of the *Bulletin*, which still showed us mailing copies to individual households). Some important information was missing, and some was difficult to find. Some of the contents seemed not to belong in *Policies and Procedures* at all, but in a *Faith and Practice*, which the Yearly Meeting has thought about creating for several years. So the scope of the project expanded.

We spent many months with the individual members of our committee - Mathilda Navias, Rosemary Coffey, Joe Mills, and Jeff Cooper - working on revising fairly small sections to reflect current practice, sharing within the committee, checking with other committees, taking questions to Executive Committee, rewriting, and sharing again. As we did this and thought about how to make information easier to find, we realized that the manual would benefit from major restructuring. A new structure was suggested, committee members made suggestions for further modifications, and just yesterday we met and settled on a structure that I believe is close to the final form. We have agreed on four main sections, describing constituent bodies (what makes up the Yearly Meeting); governance (Annual Sessions, Representative Meeting, Executive Committee); organization (officers, the "others" involved in publication and information, committees, representatives, and visitors to other yearly meetings); and operations (financial procedures and publication/communication). The appendices will include most of what appears in the current appendices as well as materials in the current edition that we believe belong in a *Faith and Practice*. There will be an index.

We hope to have a complete draft prepared by February, which would allow us time to distribute it (via email) to officers and committee clerks (who would share it with their committees) and to clerks of monthly meetings, asking them to share it with interested Friends. This would allow time for Friends to bring comments and questions to 2011 Representative Meeting (and for us to bring last-minute questions, too). Based on discussion and discernment at Representative Meeting, we would then make revisions, redistribute the text, and, if all goes well, request approval at Annual Sessions 2011.

Jeff Cooper, clerk of Ad Hoc Committee on *Policies and Procedures*

Ad Hoc Committee on Young Friends (YM10 - 40)

The Ad Hoc Committee on Young Friends (consisting of Joyce Balderston, Cari Burke, Michael Fuson, and myself) asked two questions of our monthly meetings and worship groups via a survey distributed in March:

1. Current make-up of youth programs; and
2. How the Yearly Meeting might help strengthen local youth programs.

We have not yet heard from a number of meetings, and so what we have done until further information can be gathered is to compile a “snapshot” that helps answer the first question: a description of current youth programs among us. That is what has been distributed to you today.

This is only a first step, but our hope is that perhaps even this degree of information might spawn ideas for increased cooperation or new approaches to youth programs. The Ad Hoc Committee will continue in the coming year, with renewed emphasis on understanding how the Yearly Meeting might best help those working with youth throughout our membership.

Peggy Daub
Clerk, Ad Hoc Committee on Young Friends

Advancement & Outreach Committee (YM10 - 14)

The work of Advancement & Outreach Committee since the 2009 Annual Sessions has been much the same as in the previous year.

We again made contact with or visits to meetings and worship groups that seldom, if ever, send members to our Yearly Meeting sessions. Rosemary Coffey visited **Indiana Preparative Meeting** along with other members of Pittsburgh Monthly Meeting, learning that various attenders meet on Sunday morning or on Wednesday evening. Janet Evans Smith was not able to get to **Erie Worship Group** but received a report that the number of attenders has been growing in the past year and that many of them are active with Erie peace initiatives. Mike Hinshaw visited **Gallipolis Worship Group** after Representative Meeting last March; he reported that local Friends seemed determined to maintain the group, even though two of the five regular attenders were about to leave the area.

Secondly, we again examined the contact information for all the meetings and worship groups in the Yearly Meeting in terms of what appears on the LEYM website, on the FGC Quakerfinder website, on their own websites (if they have them), and in our *Annual Records*. If all four places reported the same information, we congratulated them. If they did not, we pointed out the discrepancies and asked which version they preferred. We either encouraged them to make the changes themselves, or we did it for them. We expect that this process will need to be repeated every year.

Thirdly, we were impressed by the four-page document created by the Advancement & Outreach Committee of FGC, titled *Inreach-Outreach Review: Ideas & Queries*. Early in 2010 we sent all of our meetings and worship groups information about the document and a link to it on the FGC website, along with our encouragement that they consider using it as Way opened.

Finally, we have updated the list of constituent bodies of LEYM. It is important to note that **Monongalia Meeting**, in Morgantown, West Virginia, is considering transferring its membership from Lake Erie YM to Baltimore YM; the fact that BYM has moved its annual meeting site to within an hour of Morgantown may prove irresistible. We've told Monongalia Friends that we support their connection with whatever yearly meeting meets their needs, although it may well be another year until BYM makes its decision. Also, the **Albion Worship Group** has been laid down. So, not counting Monongalia, we now have 32

different units, including one quarterly meeting, 20 monthly meetings, 2 preparative meetings, and 9 worship groups or allowed meetings. All but eight have websites, either their own or via links from the Yearly Meeting site. In the coming year we will try again to encourage the eight to set up a web presence, one way or another.

Thank you for your attention!
Rosemary Coffey, Clerk, A& O Committee

Earthcare Committee (YM10 - 22)

The Earthcare Committee (EC) continued to be active within LEYM during the past year. Highlights include the following:

1. We again coordinated efforts to encourage carpooling among those attending Yearly Meeting. This year (2010) Al Connor is again the EC's contact person to help resolve difficult transportation issues.
2. Phil Clampitt, co-clerk, participated for the EC in the fall LEYM Executive Committee Meeting in Perrysburg, Ohio. Dick Hogan presented a written report for the committee at LEYM's Representative Meeting in Athens, Ohio in March.
3. In addition to a fair number of communications by email, the EC has held two spirited and productive Saturday face-to-face meetings since June of 2009, both at the home of Judy Greenberg, co-clerk, in Toledo. The first was on December 5, 2009 and the second on January 23, 2010. Five committee members were in attendance at each of these meetings. Agenda items included possible revision to the LEYM *Policies and Procedures* manual as it pertains to Earthcare - we recommended slight changes in wording to better reflect what we see as our major mission - and plans for an Earthcare workshop at Yearly Meeting this month (see item #5 below).
4. We decided to again lead an intergenerational field trip to the Bluffton University Natural Area Preserve during Yearly Meeting - on Thursday, July 29, beginning at 2:00 p.m.
5. Our 2010 Earthcare workshop is entitled "Discovering the Story of a Home Place." The EC hopes that the workshop will prompt Friends to inquire further into the story of their own "home place." The project is a product of the energy, imagination, and hard work of the Broadmead Friends Earthcare Interest Group, of which Judy Greenberg is an acknowledged and beloved leader. Phil Clampitt knows this from several years of experience on the EC. Central to this group's work is a large satellite map of the Lower Maumee River Watershed - it drains in turn into western Lake Erie - presented with interconnections between land, food, economic wellbeing, and water of this bioregion. Many posters amplify the Earthcare message of the satellite map. At the workshop, panelists from the Broadmead group will share their interests and what they learned during this project. This major exhibit was first "unveiled" at the Friends General Conference Gathering - in the Quaker Earthcare Witness center - in Bowling Green, Ohio, earlier this month. It is scheduled for a third appearance - with modifications such as a scaled-down map - at the Michigan Friends Center near Chelsea, Michigan, August 6-8, as part of a retreat for LEYM teenage Young Friends. Broadmead Friends will likely be kept very busy in the coming weeks and months because of what they have wrought.
6. Al Connor continues to represent LEYM at Quaker Earthcare Witness, and vice versa. His report will be presented as part of this EC report.
7. We mourn the passing of Bill Bliss, an inspiration to all who knew him. Several on the EC attended a very moving memorial service for him at Michigan Friends Center on May 8.
8. Members of EC have kept active in the "wider world" through teaching, through participation in a QEW-sponsored program called "Awakening the Dreamer, Changing the Dream," in Athens, Ohio, on May 1, and other events and activities. (See item 9, below, for a notable example.)
9. The EC, at its January meeting, learned about the United States Social Forum coming to Detroit, June 22-26, 2010. We decided to learn more. The result was a short article prepared by committee member Jim Crowfoot and published in the Spring *LEYM Bulletin*. With the expert help of webmaster Bill Wartens, further information about this important event, and how to register, was posted on the LEYM website. Several LEYM Quakers attended and participated in - and found inspiration in - workshops and other activities of the 2010 U.S. Social Forum.

We continue to be sobered by the challenges we face - as a committee, LEYM as a community of faith, the United States as a nation, the peoples of this Earth. Quaker Earthcare Witness strongly recommends a new book by Bill McKibben, *Earth: Making a Life on a Tough New Planet*. Some of us are reading it. Rebecca Solnit describes it as “an astonishingly important book that will knock you down and pick you up.” Kai Ryssdal, interviewing McKibben on National Public Radio, quotes McKibben saying “it’s already too late to prevent global warming. What we have to do now is find a way to cope with our new reality.” McKibben, in the same interview, says pertinent things about our economic life: “Stop thinking constantly about expansion, and start thinking more about security. . . . We need to get back to a very different kind of agriculture - one that’s much more diverse and is much more localized. And that’s beginning to happen. . . . The fastest growing part of the food economy for the last decade has been local farmers’ markets” We find hope in McKibben’s words. We endorse QEW’s strong recommendation that we read this book.

But reading is not enough. Joe Volk, in the latest (July/August 2010) *FCNL Washington Newsletter*, under the heading “Global Warming: We Can’t Wait,” sends Friends this message: “Right now, we need to get Congress to take us on a first step on our journey from our hydrocarbon civilization towards our sustainable future. . . . [O]ur job today is to persuade Congress to take those first steps in the right direction, toward an Earth Restored.” Whatever else individual Friends and meetings do politically, we urge all who hear us to go to the FCNL website, www.fcnl.org/CLEAR, to learn what you can about the Cantwell-Collins CLEAR Act, S. 2877, on climate change; then discern what action should follow.

Respectfully submitted,
Phil Clampitt and Judy Greenberg
Co-clerks, LEYM Earthcare Committee

Quaker Earthcare Witness

Quaker Earthcare Witness has been concerned with finding a replacement for Ruah Swennerfelt as General Secretary. After a number of years in that position, Ruah decided to retire at QEW’s annual meeting in October 2010. During her tenure the organization has grown in individual and yearly meeting memberships. The organization has become politically and socially active and has continued to reach out to and educate Friends about global climate change and its effects on Earth’s ecology and its life forms.

QEW’s ad hoc search committee has cut the list of candidates for the position to four persons. All of them are well qualified. . . . Two are very familiar and knowledgeable about QEW - one is a longtime member - and three are and have been active Quakers for many years. The final selection will be made no later than the annual meeting.

Financial support for QEW has been a concern for the past two years and continues to be. . . . Individual contributions have not declined. In fact, some supporters have increased their contributions. But interest income on short-term investments has decreased and QEW has not had any recent grant income.

Climate Change and Energy Legislation:

Programmatically QEW is working with FCNL to persuade the U.S. Congress to enact a strong energy bill that puts a meaningful cap on CO₂ emissions from power-generating and manufacturing plants, oil refineries, agriculture, and other sources. We are advocating for legislation that puts a price on carbon fuel inputs that is high enough to discourage construction of new and expanded fossil fuel-powered plants and encourage conversion to renewable power sources. We want goals for the reduction of Greenhouse gas emissions to realistically lower atmospheric concentrations to levels that enable future generations to live in a world without war and to have a decent quality of life. That will require a high and strong Renewable Energy Standard (RES) that the EPA has the power and personnel to enforce. At present, the FCNL energy lobbyist is talking to senators about supporting the **Carbon Limits and Energy for America’s Renewal Act**, generally referred to as **CLEAR**.

Those of us who are members of the QEW - FCNL working group are in frequent contact with our federal legislators’ offices, urging them to support CLEAR or include its best features in other proposed legislation. CLEAR is also known as the **Cap and Dividend Bill** because, if enacted, it will require the U.S. government to refund 75 percent of funds collected for the purchase of carbon inputs to pay back to consumers via monthly

checks to compensate for increased prices passed on to consumers by power-generating corporations.

QEW is also planning to establish a relationship with Friends World Committee for Consultation (FWCC) to develop a Quaker position on what we can do about Climate Change via FWCC's cluster program. We will be encouraging yearly and monthly meetings to establish clusters to discuss and perhaps plan actions their members can take to reduce their own GHG emissions and their demand for electric energy.

Population Control:

Population control is a concern of QEW. As the human population grows, demand for space and natural resources causes human consumption of natural resources to occur at a rate that is faster than those resources can be renewed or regenerated. Excess population in developing countries contributes to poverty, malnutrition, and spread of disease. The Population Control Work Group has initiated the program "**For Men.**" It encourages men to take responsibility for birth control via vasectomy and/or contraception. It also works on developing population-limiting policy. Realistically reducing teen pregnancy is one of its concerns.

QEW - UN Working Group:

QEW has a working group that is certified to observe the UN General Assembly and make input with other certified Non-Governmental Organizations (NGOs). Most of the group's work at the UN has been concerned with climate change information and policy. Mary Gilbert of that group attended the Copenhagen Summit on Climate Change policy and, like many others, particularly people from the developing world, was disappointed with the lack of a meaningful decision. She also attended and participated in the follow-up People's World Conference on Climate Change and the Rights of Mother Earth, at Cochabamba, Bolivia.

The Moral Economy:

Developing a structure or model for an ecologically, socially, and economically sustainable economy that is morally right in its relationship to the Earth and life upon the Earth is a project initiated by the Quaker Institute for the Future (QIF). Peter Brown and Geoffrey Garver's book, *Right Relationship: Building a Whole Earth Economy*, is the first step in that direction. The pamphlet *Fueling Our Future*, by Ed Dreby and Keith Helmuth, is another step in that direction. It addresses the energy situation and its consequences and suggests means of mitigating them. Those means have ramifications for the present economic system as a whole and more specifically for energy use and climate change.

QEW members are networking with others and among themselves to "Confront the Growth Dilemma." This comes from the concern that perpetual economic and population growth are ecologically, economically, and socially unsustainable. The idea to develop such a network was initiated by the Earthcare Working Group of Philadelphia Yearly Meeting and included QIF. A number of members of QEW have joined the network and are working to design and develop a stable and sustainable "no growth" or "limited growth" economy.

Alan N. Connor
LEYM Representative to Quaker Earthcare Witness

Finance & Budget Committee (YM10 - 18)

This has been a good year for LEYM financially. We succeeded in spending down some of our funds as intended, but others are still growing.

We received a request from a young friend for a \$625 scholarship to attend Friends Music Camp. This request has been granted. We note that we need to encourage more Friends to request these funds. We also note that providing scholarships to attend the LEYM gathering was part of the intent in the original formation of the youth activities fund. Since the fund has a healthy balance, we may want to use the fund for this purpose in the future.

We have asked our treasurer to write thank you letters that will serve as receipts to individuals making in-kind and monetary donations. If you do not receive a receipt for your donation, please contact the treasurer, and he will be happy to send you one.

We have consulted with clerks of committees and the presiding clerk. With information gained from those conversations, we present the attached 2010-2011 budget for the Meeting's approval (*see pp. 54-55*). Numbers for previous years are presented for comparison purposes. We have reduced the Office line by \$100 and have

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put \$100 into a new line called "Finance" to cover bank fees. We have reduced the line for Advancement & Outreach to \$100 because they do not plan activities needing funds for this year. We have created a new line for the contract worker and put \$2075 into that line, \$1500 regular amount plus a one-time additional amount of \$575 to cover our proposed participation in the Website pilot project. We will put \$0 into the Consultation Fund instead of the planned \$1200. This is because we have sufficient funds in the account to cover the next consultation. The total amount of the budget is \$29,415.00. Given 806 members, the individual assessment will be reported as \$37, the same as last year's amount.

Sally Weaver Sommer
Clerk of Finance Committee

**Lake Erie Yearly Meeting
Treasurer's Report, July 1, 2010
End of Fiscal Year 2009-10**

General Fund Income

Meeting (Giver)	Amount
Akron Friends Meeting	\$148.00
Ann Arbor Friends Meeting	\$4,995.00
Athens Friends Meeting	\$2,750.00
Birmingham Friends Meeting	\$620.00
Broadmead Friends Meeting	\$900.00
Cleveland Friends Meeting	\$2,110.62
Delaware Friends Meeting	\$320.00
Detroit Friends Meeting	\$300.00
Grand Rapids Friends Meeting	\$871.25
Granville Friends Meeting	\$850.00
Holland Friends Meeting	
Kalamazoo Friends Meeting	\$1,580.00
Kent Friends Meeting	\$622.20
Mid-Ohio Valley Friends Meeting	\$180.00
Monongalia Friends Meeting	
North Columbus Friends Meeting	\$800.00
Oberlin Friends Meeting	\$777.00
Pine River Friends Meeting	\$592.00
Pittsburgh Friends Meeting	\$5,494.89
Red Cedar Friends Meeting	\$3,234.26
Wooster Friends Meeting	\$444.00
TOTAL	\$27,589.22

**Lake Erie Yearly Meeting
Treasurer's Report, July 1, 2010
End of Fiscal Year 2009-10**

Fund	Open	Income	YM Subsidy	Expense	Close
General Fund	\$7,442.02	\$27,767.98		\$ 28,393.82	\$6,816.18
Granvl Youth (CD)	\$6,010.60	\$157.36		\$274.84	\$6,010.60
Annual Meeting	\$6,259.38			\$31,269.57	\$5,984.54
Youth Activity*	\$7,181.17	\$767.36	\$2,700.00	\$767.36	\$9,563.88
High Schl Youth*	\$7,211.50	\$590.39	\$1,100.00	\$2,552.94	\$6,348.95
Spiritual Formtn*	\$3,677.44	\$3,540.00	\$600.00	\$3,992.30	\$3,825.14
FWCC Travel*	\$2,946.45		\$1,240.00		\$4,186.45
Consultation*	\$2,268.55	\$1,190.00	\$2,700.00	\$2,601.90	\$3,556.65
Ministry Schlrshp*	-----	-----	<u>\$1,000.00</u>	<u>\$1,000.00</u>	-----
TOTALS	\$42,997.11	\$34,013.09	\$9,340.00	\$40,057.81	\$46,292.39

* These moneys are held in our checking account. We do the accounting. We also subsidize these programs.

	Checking	CD	Total
Annual Meeting Fund 4003424 Sent 3/2/10	\$984.54	\$5,000	\$5,984.54
Youth Activity Fund 4003416 Sent 8/31/09	\$4,406.52	\$5,000	\$9,406.52

CDs - Shorebank	Open	Income	Expense	Close	Note
Granville Youth 686108009	\$6,010.60	\$157.36	\$157.36	\$6,010.60	
Youth Activity 4003416		\$5,000.00		\$5,000.00	Sent 8/31/09
General Fund 4003416	\$2,470.64	\$118.19		\$2,588.83	
Annual Meeting 4003424		\$5,000.00		\$5,000.00	Sent 3/2/10
General Fund 4003424	\$2,373.95	\$60.57		\$2,434.52	
TOTALS	\$10,855.19	\$10,336.12	\$157.36	\$21,033.95	

**Lake Erie Yearly Meeting
Treasurer's Report, July 1, 2010
End of Fiscal Year 2009-10**

General Fund Expense

ACCOUNT	Budget	Actual Expense	Budget %
Travel	\$6,500.00	\$5,548.39	85%
Office	\$300.00	\$37.15	12%
Finance		\$60.00	
Publications	\$3,400.00	\$3,208.28	94%
Advancement	\$880.00		
Ministry & Nurture	\$200.00		
Clerk's Fund	\$500.00		
FWCC Travel*	\$1,240.00	\$1,240.00	100%
Youth Activity Fund*	\$2,700.00	\$2,700.00	100%
High School Youth Fund*	\$1,100.00	\$1,100.00	100%
Spiritual Formation*	\$600.00	\$600.00	100%
Consultation Fund*	\$2,700.00	\$2,700.00	100%
Ministry Scholarship Fund*	\$1,000.00	\$1,000.00	100%
FGC	\$4,500.00	\$4,500.00	100%
FGC - Special Program	\$500.00	\$500.00	100%
Records project	\$100.00	\$100.00	100%
Friends School in Detroit	\$4,500.00	\$4,500.00	100%
Olney Friends School	\$600.00	\$600.00	100%
TOTALS	\$31,320.00	\$28,393.82	91%

* subsidy from General Fund

In-Kind (Travel)	\$479.60	Funds Total	\$46,292.39
In-Kind (Office)	\$32.06	CD Total	\$21,033.95
In-Kind (Children's Retreat)	\$180.00	Checking Total	\$25,258.34
TOTAL	\$691.66		

LEYM Budget for July 1, 2010 to June 30, 2011

General Fund Expenses

	Budget	Actual	Budget	Actual	Budget	Actual	Budget
(* = transfers)	07-08	07-08	08-09	08-09	09-10	09-10	10-11
Travel	5,500.00	4,823.81	6,500.00	4,943.25	6,000.00	5,548.39	6,000.00
Office	300.00	212.95	300.00	47.83	300.00	37.15	200.00
Contract worker					0.00	0.00	2,075.00
Finance					0.00	60.00	100.00
Publications	3,400.00	2,550.62	3,400.00	2,895.19	3,400.00	3,208.28	3,400.00
Advancement	880.00	880.00	880.00	0.00	880.00	0.00	100.00
Ministry & Nurture	800.00	600.00	200.00	0.00	200.00	0.00	200.00
Clerk's Fund	500.00	363.00	500.00	0.00	500.00	0.00	500.00
FGC	4,500.00	4,500.00	4,500.00	4,500.00	4,500.00	4,500.00	4,500.00
FGC - Special Program	500.00	500.00	500.00	500.00	500.00	500.00	500.00
Records project	100.00	100.00	100.00	100.00	100.00	100.00	100.00
FWCC Travel*	1,240.00	1,240.00	1,240.00	1,240.00	1,240.00	1,240.00	1,240.00
Youth Activity Fund*	2,700.00	2,700.00	2,700.00	2,700.00	2,700.00	2,700.00	2,700.00
High School Youth Fund*	5,400.00	5,400.00	1,100.00	1,100.00	1,100.00	1,100.00	1,100.00
Spiritual Formation*	600.00	600.00	600.00	600.00	600.00	600.00	600.00
Friends School in Detroit	2,500.00	2,500.00	2,500.00	2,500.00	4,500.00	4,500.00	4,500.00
Olney Friends School	600.00	600.00	600.00	600.00	600.00	600.00	600.00
Consultation Fund*			2,400.00	2,400.00	2,700.00	2,700.00	0.00
Scholarship Fund for ministry*			1,000.00	1,000.00	1,000.00	1,000.00	1,000.00
Misc.	0.00	500.00	0.00	0.00	0.00		0.00
Totals	29,520.00	28,070.38	29,020.00	25,126.27	30,820.00	28,393.82	29,415.00
(* = transfers)							
Per member assessment	\$37.23		\$36.60		\$38.91		\$36.50

High School Teen Retreat Program (YM10 - 10)

Executive Summary

The spring 2010 teen retreat was held March 26-29 at the Olney Friends School in Barnesville, Ohio. Nine teens and three adults attended. The summer 2010 teen retreat will take place August 6-9 at the Michigan Friends Center and Friends Lake in Chelsea, Michigan. As of this report writing, eight teens have indicated they plan to attend and seven teens have indicated they might attend. Future sites and topics have been identified by the teens at their meetings for worship with attention to business. The teen contact database is growing and there are plans to integrate it, as well as future retreat registration forms, into the LEYM website as fillable forms.

LEYM Spring 2010 Teen Retreat

The LEYM spring retreat was held at Olney Friends School in Barnesville, Ohio, March 26-29. Nine teens and three FAPs (Friendly Adult Presences) attended. The weekend began with six retreat teens and two of the FAPs gathering with Olney students for dinner on Friday, March 26. After dinner our group was invited to watch Olney's annual gymnastics performance - our entire group was able to see at least part of the performance, which was a real treat. The ice cream social which followed provided an important opportunity for interaction with Olney students. Most of the Olney teens left for spring break following the ice cream social.

The theme for the weekend was "Discovering Our Quaker Past." In particular, we learned about the different branches of Quakerism. On Saturday, the group watched a well-received recording of the skit "A Short History of Quakerism in 10 Easy Points," created by Maya Wright at the 2008 Young Adult Friends Conference, as performed at the opening plenary of the 2009 FGC Gathering. Following the skit, we held a worship sharing on what Quakerism and Quaker community is to each of us. In the afternoon the group held meeting for worship with attention to business, primarily to select teen clerks. Oriana Reilly was named as clerk and Cynthia Watta was named as assistant clerk and recording clerk. The age group invited to the summer retreat was also carefully discerned during this meeting - the group had clarity that the summer retreat is sort of the "bridge" when new teens can start coming and older teens can attend their last time. That is, the group decided that all teens rising into high school in the fall as well as those having just graduated from high school in the spring should be invited to the summer retreat. The group also approved a watershed or other ecology- or earthcare-related theme for the summer retreat.

On Sunday, we were warmly welcomed at the Barnesville Meeting (Conservative) for meeting. This opportunity will help the teens who participated to develop a greater respect for and understanding of differences in tradition among Quaker branches. After lunch on Sunday, D.R. Stanley, a Quakerism and art teacher at Olney, met with the teens to share stories and talk about significant historical milestones in Quakerism. We spent a great deal of time talking about the split which created the Gurneyite and Wilburite branches, as well as how this history had impacted Olney as a school. Other activities throughout the weekend included dancing, Wink, late-night movies, watching Jon Watts (a Quaker rapper) music videos, hanging out, games, and participation in "Earth Hour," a worldwide lights-out event where participants in each time zone turn out their lights for a specific hour to help combat climate change, creating a 24 hour "wave" of lights-out around the globe. On Monday morning, the teens packed up and said their goodbyes.

LEYM Summer Teen Retreat

The LEYM summer retreat will be held at the Michigan Friends Center (MFC), with camping at Friends Lake in Chelsea, Michigan, the weekend of August 6-9. As of this report writing, eight teens have indicated they plan to attend and seven teens have indicated they might attend. The retreat workshop will be "saving our local watersheds." Judy Greenberg and Al Connor will present. We will learn about the Maumee River Watershed across northern Ohio and part of southern Michigan. We will discuss the developments that might pollute and degrade the water in the river as well as ecologically friendly developments. We will also talk about ways to get involved in our home watershed activities. On Saturday the group will also meet for worship sharing on topics related to the workshop. In late afternoon the group will hold meeting for worship with attention to business, primarily to make planning decisions as a group for the next retreat. On Sunday morning, the teens will worship with the Chelsea worship group onsite at the MFC. On Sunday afternoon, we will finish up the workshop. On Monday morning, teens will pack up and say their goodbyes. Intermingled throughout the

weekend will be plenty of opportunities for hanging out, swimming, campfires, music, games, fun, dancing, and fellowship among peer teens.

LEYM Future Teen Retreats & Database

At the spring retreat, the group identified preferred topics and locations for future retreats. One of the locations identified was Pittsburgh, where we hope to arrange a future retreat. Topics identified for future themes and/or workshops included clerking, mitigating Quaker ideals with “real life” mainstream living as a teen, and performances by Quaker artists (for example, Jon Watts, a Quaker rapper who performed at the January Quake that Rocked the Midwest). Cari is also in conversation with Right Sharing of World Resources about presenting at a future retreat (probably the 2011 spring retreat, in March).

Cari continues to build a contact list of teens as well as an email list for retreat info. She intends to work with LEYM’s website manager to develop a fillable form on LEYM’s website to be used for future retreat registration as well as further developing the contact database.

Ministry & Nurture Committee (YM10 - 28)

1. State of the Meeting Reports: Are we becoming a beloved community? Cleveland’s State of the Meeting Report opened with this query. And this theme of optimistic growth and transformation was mirrored in many of the state of the meeting reports that we received. There were discussions of spiritual growth, physical growth, more activities - which enliven the meeting. Other meetings talked of renewed stability after times of stress. Only nine state of the meeting reports were submitted prior to LEYM’s Annual Sessions. The lesson learned is that reminders need to be sent out.

2. Spiritual Formation Report: Next year’s dates are September 10-12, 2010, at the Weber Retreat Center in Adrian, Michigan, and May 7, 2011. The retreat leader is Patricia Thomas, and the theme will be “Companions Along the Way.”

3. Annual Query

Background:

Each year LEYM’s Ministry & Nurture (M&N) Committee develops a query for the monthly meetings to discuss, and then send their responses back to the M&N Committee. This year, the query is different because an LEYM ad hoc committee has drafted a full set of advices and queries similar to the ones that Philadelphia Yearly Meeting has in its *Faith & Practice*, and is requesting feedback. The M&N Committee did not want to burden the monthly meetings with too many requests, but also wanted to maintain an annual query for the meetings that use them for deep introspection. Way opened when the committee realized that we have never asked the monthly meetings to examine how they use queries. The committee recommends that members of various monthly meetings look over the proposed advices and queries before their meeting tries to answer the LEYM 2010 annual query. These are posted online, as a link from the Ministry & Nurture Committee page: http://leym.Quaker.org/library_assets/files/April_2010_draft_LEYM_advices_queries_2.doc. Responses to the LEYM annual query below are to be sent to both Thomas Taylor and Ellen Barnes at ttaylor@tds.net and ellenbarnes1@wideopenwest.com.

2010 LEYM Query on the Use of Queries:

Friends traditionally have used queries to deepen spiritual lives, confront difficult questions, and encourage corporate and individual self examination.

How does your monthly meeting use queries?

How do you as an individual use queries?

Do the proposed LEYM *Advices and Queries* support these uses? How are they useful? How are they not? How can they be improved upon?

Has one or more of these proposed LEYM *Advices and Queries* profoundly affected you or your meeting?

Ellen Barnes
M&N Committee Clerk

Peace Committee (YM10 - 32)

LEYM Minute on Defense Spending

The seemingly impossible dream of a world without war became a nightmare with the United States' invasion and occupation of Iraq and Afghanistan. These wars so far have ended the lives of thousands of U.S. servicemen and women and hundreds of thousands of residents of Iraq and Afghanistan (military and civilian), created extensive on-going suffering for many survivors, and consumed an estimated \$1 trillion in U.S. treasure.

Grounded in our Friends' testimony on peace and the uniting love of the Holy Spirit, we are deeply grieved by the futility of war and by the continued funding of conflicts with other countries. We seek signs of hope.

Now bipartisan support is forming behind the recent "Sustainable Defense Task Force" report submitted to Congress by Barney Frank. It calls for a \$960 billion decrease in U.S. defense spending over the next ten years. Issued in June 2010, the report states: "Years of effort in Iraq and Afghanistan, 5500 American fatalities, and \$1 Trillion have not brought reliable peace or stability to either country." It concludes that deep cuts are needed, not only in battlefield budgets but also in nuclear and conventional arms and in the size of the military footprint in terms of personnel, mission, and infrastructure. These recommendations dovetail with the goals of FCNL's "Nation's Checkbook" campaign.

Lake Erie Yearly Meeting of the Religious Society of Friends commends Democratic and Republican sponsors of this bold initiative. We ask that our member monthly meetings acquaint themselves with the Sustainable Defense Task Force report and the FCNL "Nation's Checkbook" campaign that seek to reverse this country's reliance on military solutions to complex world problems. Friends are urged to contact their members of Congress and ask them to support legislation implementing the Task Force.

Publications & Archives Committee (YM10 - 21)

1. Jeff Cooper has agreed to edit *Annual Records 2010*. Because this was just decided, it has not been publicized and Friends have not known to send Jeff state of the meeting reports and memorial minutes or obituaries. Jeff has asked Ellen Barnes to send him state of the meeting reports that Ministry & Nurture has received, but if there are such reports or memorial minutes that have not yet been submitted, please see that Jeff receives a copy. The deadline for submitting items for *Annual Records 2010* is August 29, with a goal of publication in early October.
2. Lisa Sinnett has been nominated to be the next editor of the *LEYM Bulletin*, starting at rise of meeting (assuming that this nomination is approved on Sunday). Lisa will appreciate your help in gathering materials for the *Bulletin*. The next issue will look back at Annual Meeting and announce Friends' events occurring in the fall; the deadline for submitting materials is August 15, with the hope for publication before Labor Day. In particular, Lisa would appreciate receiving photos taken at Annual Meeting, especially those that reflect the life of the Meeting. Please send photos and announcements of upcoming events to Lisa at leymbulletin@yahoo.com. We'll post this address on the website.
3. This year we are experimenting with a new process to learn of Friends who do not wish photos of themselves or their children to appear on our website: We have printed "No photo" stickers that can be applied to nametags. These have been made available at registration and also at the meeting with parents. We are curious to learn how well this process has worked. Please speak with any P&A Committee member - Dan Bell, Jeff Cooper, Nancy James, Bob Roehm, or Bill Wartens.
4. Publications & Archives supports the proposal to participate in the pilot project with FGC hosting our website.

Jeff Cooper, Clerk of Publications & Archives

Friends Committee on National Legislation (FCNL) (YM10 - 38)

The **Executive Secretary search** to replace retiring Joe Volk is going well. Semi-finalists will have interviews and further meetings with the committee and staff in Washington, DC, in September. They ask for your prayers as they discern.

The **Peaceful Prevention of Deadly Conflict** project is FCNL's visible, viable, open dialogue about the very legitimacy of war. They are stating by this effort that a new national security strategy is necessary. Unfortunately, in June the House of Representatives passed measures that would cut peaceful prevention funding for 2010 and 2011, which will undermine the Civilian Response Corps and Complex Crisis Fund. We need the Senate to prevent and mitigate conflict by small investments now to prevent war.

The **Indian Health Care Improvement Act** became law with the Patient Protection and Affordable Care Act on March 23, 2010. This legislative success modernizes and improves health care for American Indians and Alaska Natives. It includes permanent reauthorization of the Indian Health Care Improvement Act. It supplies the baseline authority for providing direct health care to Native Americans and improves access to availability of health services. FCNL has been lobbying for this Act for more than ten years.

Nuclear Weapons Elimination - On April 8, 2010, President Obama and Dmitry Medvedev signed the new START - Strategic Arms Reduction Treaty - to reduce the number of deployed nuclear weapons in both countries' arsenals. David Culp of FCNL said, "The President's Nuclear Weapons Strategy Document is a modest incremental step in the right direction. We had hoped for bolder steps, but nuclear weapons supporters still control the Pentagon." The Obama Administration is committed to eliminating nuclear weapons. What is needed is for the Senate to act by ratifying the Comprehensive Test Ban Treaty, which would prohibit all nuclear test explosions. Sixty-seven Senators need to be convinced to ratify the START Treaty.

Kathleen Peabody, LEYM Representative to FCNL

Friends General Conference (FGC) (YM10 - 19)

This 2009-2010 report of FGC highlights current and anticipates future programs and services of our parent organization. We begin with recognition of the important leadership role LEYM volunteers have provided and continue to provide to Friends General Conference. The Development and Finance committees of FGC are currently clerked by Merry Stanford and Sally Weaver Sommer, respectively. Major program initiatives have been formulated and grown with substantive input from members of this yearly meeting. The Nurturing Ministries programs, Quaker Earthcare Witness, and Couples Enrichment are examples of how the energy and initiative of LEYM members have become lasting, integral parts of FGC programming.

A particularly exciting development this year is that Pat Enciso and Brian Edmiston have become couple enrichment leaders.

This past year has been no exception, as the Gathering in Bowling Green, Ohio, was co-sponsored by LEYM and OVYM, with Star Mary Castro providing leadership as co-clerk of the Gathering Committee and Sally Weaver Sommer and Jon Sommer co-clerking the Local Arrangements Committee. Many other LEYM Friends attended, helped, and were actively involved to make this event a success.

2009-2010 has been a year of transition for FGC. As is the case with many non-profit organizations, the financial crises that affect many of us have resulted in re-thinking and re-forming. Most notably, six program committees and their programs have been combined into one. This grouping was initially called the Transitional Committee on Ministry, Education, and Outreach (TCMEO). This is now being proposed as CNM (Committee for Nurturing Ministries). The goals of this grouping are "to develop and offer spiritual opportunities, resources, programs, and services that encourage, support, and nurture the growth, transformation, and deepening of Friends, meetings, and seekers."

To guide this process of transition and to provide a beacon to focus "Light" on FGC's financial decision making, a Committee on Discernment, Planning, and Priorities (CDPP) was formed and met often during this period. The generous financial support of yearly and monthly meetings and individuals is welcomed and necessary to continue these programs and services; please consider how you might contribute and provide necessary resources. Further information can be found at fgcquaker.org.

A relatively new program, Quaker Quest, continues to excite many with programming and potential to enrich existing meetings, as well as to attract seekers and others interested in Quakers and Quakerism. At this time FGC has recently received notice of a funding source that will provide \$300,000 of new money to continue and expand this program for individual, and groups of, monthly meetings. This is a new and motivating opportunity for outreach support and enhancing the exposure of Quaker ideals and values.

FGC continues to minister to Friends and seekers through the written word. Publication and distribution of quality materials via Quaker Press and QuakerBooks of FGC are being maintained. In addition, a set of innovative proposals is being formulated. Of special interest are programs that would greatly expand contracted special services for meetings and individuals. These include the capability for e-publishing, materials preparation, and marketing assistance. FGC may become an innovative leader, providing e-books, Quaker merchandise, and book recycling. Stay tuned for more detail and explanation. LEYM is considering being involved in piloting a Web development service that could benefit yearly and monthly meeting outreach and communication.

Fred Feitler
LEYM Representative to FGC and FGC Executive Committee

Friends School in Detroit (YM10 - 39)

Please continue to hold Friends School in Detroit in the Light.

Friends School in Detroit is not out of the storm yet, but is more stable now than last year. The combination of debt and payables is lower now than a year ago. The school did have to borrow \$100,000 to meet the end-of-year cash flow. It will be on improved financial ground next year as long as enrollment is better than last year.

The school will continue to need donations. It tries to maintain economic diversity in an economically depressed area. This is accomplished through scholarships and low tuition.

Kevin Howley, who has led the school through this turnaround, was hired on a short-term basis - just for the turnaround. As a consequence, Friends School in Detroit is now actively searching for a new head of school, and applications from qualified individuals are welcome. Four have applied so far; some of them have been interviewed.

We are also interested in recruiting Quaker board members who are willing to be actively involved in one or more of the board's committees, especially Outreach, Development, and Finance.

At its July meeting, the board redesigned its committee configuration, adjusting it to better match the school's needs.

The school's eighth grade class has been enthusiastically welcomed into many of the region's best prep schools. Regard for the school among other excellent academic institutions continues to be exceptionally high.

The support of Quakers is very helpful and deeply appreciated.

Friends World Committee for Consultation (FWCC) (YM10 - 30)

The LEYM representatives to FWCC, besides me, are Raelyn Joyce, Jerry Knutson, and Jana Norlin. In addition, Mike Hinshaw and Clémence Mershon are members of the Executive Committee of the Section of the Americas. We would all like to offer our deepest thanks to Ann Arbor Friends, who worked hard to make the 2009 Regional Gathering a success. Their efforts in programming were especially appreciated, but they also did a wonderful job with food, facilities, and hospitality. This was a chance for Lake Erie to show our Light to visitors from nearby yearly meetings in both the Lower Great Lakes and Midwest regions.

Most of you already know that the real purpose of FWCC is to enable and promote deep spiritual sharing across the total spectrum of Quaker beliefs and practices. We are especially happy, therefore, to remind you about the World Conference of Friends to be held in Nakuru, Kenya, in the summer of 2012, just two years from now [*since rescheduled to April 2012*]. It is a great opportunity for Quakers from around the world to experience deeply the spirit and life of African Friends, who are the most numerous on any continent. The Yearly Meeting has been asked to let the World Office know by September how many delegates we will be sending, and to submit their names by December of this year.

In the meantime, the Section of the Americas has decided to concentrate on local and regional events rather than an elaborate annual meeting. Thus we are delighted to tell you that there will be numerous gatherings on the World Conference theme of *Being Salt and Light: Friends living in the kingdom of God in a broken world* (cf. Matthew 5:13-16, "You are the salt of the earth" and "the light of the world"). We hope you will consider joining us at these events to share your Light and to be enriched by coming to know other Quakers. You might think about carpooling to such places as West Knoxville, Tennessee; Columbia, Missouri; Chicago, Illinois;

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and Ciudad Victoria, Tamaulipas, Mexico, which will be hosting events this fall. Or you might want to wait for news from our own Ann Arbor Meeting, which may be hosting such an event early in November! [*Anne Bennett will present a "Salt and Light" program at Ann Arbor Meeting on November 3 at 7:15 p.m.*] In addition, might *your* Meeting want to host a Salt and Light program, perhaps in conjunction with a neighboring Meeting? Please look at the FWCC display for guidance and more information, or talk to our Friend Margaret Fraser, Executive Secretary of the Section, who will tell us more about these opportunities shortly.

We also want to mention that the World Office is actively working to discern our response to global change in terms of environmental, climate, economic, and social factors. We are encouraged to form face-to-face local and regional clusters of concerned Friends to discuss our views of global change and our vision of a Friends' message to the rest of the world. You can read more about this initiative at the exhibit table upstairs or at www.fwccglobalchange.org.

For information on ordering the latest, most up-to-date directory of meetings, churches, and worship groups in the Section of the Americas, please see Margaret to buy a copy or order from www.fwccamericas.org. You and your meeting both need this valuable resource!

Finally, we ask all of you to welcome Jocelyn Bell Burnell of Britain Yearly Meeting, who is visiting with us this week. Jocelyn is the clerk of FWCC's Central Executive Committee and will also address us briefly.

And please remember that FWCC is always delighted to receive contributions from individuals, as well as meetings, to help support its valuable work. Thank you.

Rosemary Coffey
LEYM Representative to FWCC

Nominating Slate (YM10 - 45)
LEYM Officers, Committee Members, & Representatives
August 1, 2010*

Terms begin/end at rise of Annual Sessions

* Updates shown by asterisks approved by Executive Committee on August 30, 2010

		<u>Year of Service</u>	<u>End Year</u>
Officers			
Presiding Clerk	Peggy Daub, Ann Arbor	2	2013
Assistant Clerk	Merry Stanford, Red Cedar	4	2011
Recording Clerk	Amy Ranger, Grand Rapids	1	2011
Treasurer	Eric Starbuck, Pittsburgh	3	2011

Communications

Bulletin Editor	Lisa Sinnett, Ann Arbor	1	2011
Webmaster	Bill Warters, Birmingham	6	2011
Database Manager	Mathilda Navias, Broadmead	6	2011

Committees

Advancement & Outreach

of Members: 6 Years of Term: 3

Ellerie Brownfain, Birmingham	3	2011
Seth Reichenbach, North Columbus	2	2011
Dolores Avner, Pittsburgh	1	2012
Janet Smith, Broadmead	2	2012
Mike Hinshaw, Wooster, Clerk	4	2013
Carol Meyer-Niedzwiecki, Kalamazoo	4	2013

Earthcare

of Members: 6 Years of Term: 3

Others interested welcome

Dick Hogan, Athens	6	2011
Alan Connor, Ann Arbor	6	2011
Judy Greenberg, Broadmead, Co-Clerk	3	2011
Philip Clampitt, Birmingham, Co-Clerk	5	2012
Helen Söderberg, Red Cedar	5	2012
Jim Crowfoot, Ann Arbor	5	2012

Finance & Budget

of Members: 3 Years of Term: 3

Treasurer serves ex officio

Sally Weaver Sommer, Broadmead, Clerk	6	2011
Barbara Warrington, Kent	5	2012
Steve Morehouse, Ann Arbor	1	2013

Year of Service End Year

High School Teen Retreat Program

*# of Members: 5 (3 adults with 3-year terms +
2 high schoolers with 2-year terms)*

Joyce Balderston, Wooster	2	2011
Steve Connor, Ann Arbor	2	2011
Clémence Ravaçon-Mershon, Erie, Clerk	1	2013
Meaghan Diffenderfer, Cleveland, HS	4	2012
Jody Pratt-Harrington, Athens, HS	4	2011

Ministry & Nurture

of Members: 6 + 1 Rep. from each MM encouraged

Years of Term: 3

Ellen Barnes, Birmingham, Clerk	6	2011
Connie Bimber, Oberlin	3	2011
Don Nagler, Pine River	5	2012
Elaine Wilson, Ann Arbor	2	2012
Richard Lee, Red Cedar	4	2013
Paula Deming, North Columbus	1	2013

Ministry & Nurture Monthly Meeting Representatives

Ruth Carey, Ann Arbor
Suzanne Howell, Athens
Valerie Groszmann, Kalamazoo
Margy Liske, Kent
Verne Bechill, Pine River

Nominating

of Members: 6 (Named by YM through Naming Committee)

Years of Term: 3

Mathilda Navias, Broadmead	3	2011
Thomas Taylor, Ann Arbor, Clerk	3	2011
Ann Sprague, Detroit	2	2012
Mark Post, Grand Rapids	2	2012
Phil Balderston, Wooster	4	2013
Dale Pratt-Harrington, Athens	1	2013

Peace

of Members: 6 + 1 Rep. from each MM encouraged

Years of Term: 3

James Satterwhite, Broadmead	6	2011
John Stratton, Wooster	1	2011
Nancy Taylor, Ann Arbor, Clerk	3	2012
Mary Igoe Meyers, Broadmead	2	2012
David Snyder, Oberlin	1	2013
Kurt Liske, Kent	4	2013

Year of Service End Year

Publications & Archives

of Members: 4 Years of Term: 3
Webmaster and Bulletin Editor serve ex officio

Nancy James, Pittsburgh	6	2011
Joe Mills, Kalamazoo	1	2012
Bob Roehm, North Columbus	4	2013
Rosemary Coffey, Pittsburgh, Clerk	1	2013

Annual Meeting Planning:

Arrangement & Site

of Members: 6 Years of Term: 3

Berch Carpenter, Broadmead	3	2011
Steve Morehouse, Ann Arbor	2	2011
Vanessa Fuson, Granville	5	2012
Kelly Helms, Ann Arbor	5	2012
Jon Sommer, Broadmead, Clerk	7	2013
John Templin, Broadmead	1	2013

Adult & Family Program

of Members: 6 Years of Term: 3

Linda Mills, Kalamazoo	6	2011
Bekah Sommer, Broadmead	3	2011
Becky Morehouse, Ann Arbor, Co-Clerk	5	2012
Janet Dando, Akron	2	2012
Valerie Vogel, Pittsburgh	2	2012
Clémence Ravaçon-Mershon, Erie, Co-Clerk	4	2013

Youth & Children's Program

Years of Term: 2

Olwen Pritchard, Broadmead	Clerk	2012
Nancy Nagler, Pine River	Assistant Clerk	2011
	Infants & Toddlers	2011
<i>Carla Pratt-Harrington, Athens*</i>	Pre-school leader	2011
<i>Charlie Burnett, Athens*</i>	Pre-school asst	2012
<i>Conleth Crotser, Cleveland*</i>	Early elementary leader	2011
	Early elementary asst	2012
Peter Crowley, Cleveland	Upper elementary leader	2011
Timothy Damon, Cleveland	Upper elementary asst	2012
Diane Mott, Broadmead	Middle school leader	2011
<i>Mary Takahashi, Pine River*</i>	Middle school asst	2011
	High school leader	2011
<i>Linda Dangelo, Broadmead* +</i>	High school asst	2012
<i>Conleth Crotser, Cleveland*</i>	Fall retreat clerk	
<i>Peter Crowley, Cleveland*</i>	Fall retreat asst.	

* Names with asterisk approved by Executive Committee on August 30, 2010.

+ Can move to Early Elementary asst if needed

	<u>Year of Service</u>	<u>End Year</u>
LEYM Bookstore		
Valerie Groszmann, Kalamazoo	10	

Representatives to Other Quaker Organizations

AFSC Corp	Joann Neuroth, Red Cedar +	2	2011
AFSC	_____	1	2012
AFSC	Thomas Taylor, Ann Arbor	4	2013
FCNL Gen Brd	Meg Hummon, Athens	6	2011
FCNL	Kathleen Peabody, Ann Arbor +	2	2012
FCNL	_____	1	2012
FCNL	Nancy Taylor, Ann Arbor	1	2013
FCNL	Max Heirich, Ann Arbor	1	2013
FCNL	_____	1	2013
FGC Cntrl Cmte	Steve Connor, Ann Arbor	2	2011
FGC	Sally Weaver Sommer, Broadmead +	2	2012
FGC	Marvin Barnes, Birmingham	1	2013
FGC	Cari Burke, Grand Rapids	1	2013

(LEYM Reps appoint Rep to FGC Executive Committee)

FWCC	Rosemary Coffey, Pittsburgh +	5	2012
FWCC	Jerry Knutson, Pittsburgh	2	2012
FWCC	Jana Norlin, Grand Rapids	4	2013
FWCC	Mike Hinshaw, Wooster	1	2013

(FWCC World Conference in 2012; 3 reps TBA)

+Approved as clerks of these group of representatives by Executive Committee on August 30, 2010

Q Earthcare Witness	Al Connor, Ann Arbor	8	
Q Earthcare Witness	Judy Greenberg, Broadmead (alt)	2	
FLGBTQC	Su Penn, Red Cedar	2	
Wm Penn House	Ellerie Brownfain, Birmingham	3	
Olney Friends School	Greg Mott, Broadmead	3	

Visitors to Neighboring Yearly Meetings

Canadian YM	Clémence Ravaçon-Mershon, Erie	2	
EFI Eastern Region	Mike Hinshaw, Wooster	1	
Ohio YM Conservative	LeRoy Curtis, Wooster	8	
Ohio Valley YM	Jerry Knutson, Pittsburgh	1	
Wilmington YM	Al Connor, Ann Arbor	2	